

## PARIS CONFERENCE 2017 (English)

### **Title**

Labour inclusion of people with disability: functions and activities from Social Work

Antonia Sánchez Alcoba, University of Murcia, [antonia.sanchez3@um.es](mailto:antonia.sanchez3@um.es), Co-author

Esther Raya Díez, University of La Rioja, [esther.raya@unirioja.es](mailto:esther.raya@unirioja.es), Co-presenter nº1

Manuel Hernández Pedreño, University of Murcia, [manuel@um.es](mailto:manuel@um.es), Co-presenter nº2

### **Theme chosen of the conference**

Prospects, methodology, research and innovatory practice in social work education

### **Abstract**

Access to a job provides a fundamental context of socialization, economic capacity and self-realization. When living with a disability into the labor market is limited by the physical and social barriers, conditioning the social integration of this group itself. Inclusion is not a matter of charity but the right to education, employment and access to social integration.

The employment of people with disability has made a significant achievement and, in the last decades, it has mainly been promoted by special employment measures and fiscal measures in order to achieve regular employment. However, the reality reflects poor social and labour inclusion with low recruitment in ordinary companies, low employment rate and a latent socio- inequality on grounds of disability.

The aim of this work is to know the processes of social and labour integration of this group, to identify protective / exclusion factors and to analyze the role of labour intermediary that mainly incurs the professional figure of social work.

The methodology used is mixed, based, first, on a quantitative analysis of secondary sources on employment and disability and on the other hand, a qualitative analysis based in interviews with experts and people with disabilities.

The results show a weak labour integration of people with disability marked by low access to education, low and poor employment rates, insignificant hiring of regular employment and the persistence of social and labour bias. In recent years, he is developing the figure of labor mediator, often played by social workers. These professionals are a dynamic, sensitizer and integrating element of this group.